



Job Description & Person Specification

Job title:	Sessional Youth Worker
Salary:	£10ph
Reports to:	Youth Club Leader
Line Manages:	None
Hours:	0 hours contract. Variable ad-hoc sessional hours (includes evening & weekend work)
Annual leave:	An allowance for annual leave is included in the hourly rate so no annual leave is applicable
Job Purpose:	
Leadership	<ul style="list-style-type: none"> To provide support for a weekly Youth Club, engaging with young people, leading activities
Youth Clubs	<ul style="list-style-type: none"> To deliver a wide range of activities around different themes To deliver universal youth work provision in and around Warsop, Nottinghamshire to include centre based and outreach activities.
Roles and Duties:	
Main	<ul style="list-style-type: none"> To lead and work as part of a team to fulfill the aims and purpose of Warsop Youth Club. To carry out all responsibilities and activities within an equal opportunities and safeguarding framework, working to Warsop Youth Club's policies and guidelines.
Work with young people	<ul style="list-style-type: none"> To positively engage with young people in universal settings To liaise with other professionals and external agencies as required To be a positive role model for staff, volunteers and young people. To provide accurate information and advice about issues and services relevant to the health and social needs of young people To enable young people to take more control over their lives and make informed choices To actively encourage young people to participate in programmes offered To accurately record, monitor and evaluate work with young people
Staff	<ul style="list-style-type: none"> Work positively as a member of a team of youth workers and volunteers
Service Management & Development	<ul style="list-style-type: none"> Contribute to the management and development of Warsop Youth Club's youth work programmes. Act as part of a team with Warsop Youth Club colleagues Identify gaps in service and work with colleagues to seek funding to address these gaps.



Monitoring & Evaluation	<ul style="list-style-type: none">• Contribute to the monitoring and evaluation of Warsop Youth Club's programmes.
Communication	<ul style="list-style-type: none">• Communicate relevant information to the Line Manager.• Support the co-ordination of activities & work as part of a team• Attend various Warsop Youth Club meetings and planning sessions.
Other Duties	<ul style="list-style-type: none">• Responsible for upkeep of professional skills and development• Any other duties as required by the Line Manager



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Essential

Skills and Abilities	<ul style="list-style-type: none"> • An NVQ level 2 or equivalent in youth work or a related discipline • Ability to build positive relationships with young people in groups and on an individual basis • Ability to work as part of a team • Effective communication skills • Excellent listening skills • Initiative and the ability to progress work tasks without day to day supervision • Flexible approach to work • Ability to work under pressure • Ability to work evenings and weekends • Proficient in using IT including email and Microsoft Word
Knowledge	<ul style="list-style-type: none"> • Understanding of the needs of young people facing multi-disadvantage • Knowledge of child protection and safeguarding procedures • Knowledge of anti-discriminatory practice • Understanding of the importance of equal opportunities and working within equal opportunities principles
Experience	<ul style="list-style-type: none"> • Experience of youth & community work or similar • Experience of working with young people in disadvantaged communities • Experience of planning/developing programmes of work with young people
Other	<ul style="list-style-type: none"> • Ability to work within Warsop Youth Club's ethos • Acceptable enhanced DBS clearance (formerly CRB check)

Desired

General	<ul style="list-style-type: none"> • Understanding of issues facing deprived communities • Experience of multi-agency working. • Full Driving Licence • First Aid certificate
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Additional Information

An enhanced DBS 'Disclosure and Barring Service' check for regulated activity (formerly known as CRB) and the Children's and Adults' Barred List checks will be required for this role.